

Professional Timeline

Institute on the Environment / University of Minnesota

- 2014 - present
Interim Director
- 2011 - present
Managing Director / COO
- 2014 - present
Affiliate Faculty Humphrey
School of Public Affairs

University of Wisconsin - Madison / Nelson Institute

- 2008 - 2011
Associate Director
- 2007 - 2008
Interim Director
- 2005 - 2007
Associate Director

Earth Management Consulting

- 2003 - 2005
Independent Consultant

Columbia University

- 1999 - 2003
Executive Director in Office of
Executive Vice Provost
- 1999 - 2005
Adjunct Assistant Professor
- 1996 - 1999
Director for Interdisciplinary
Programs
- 1995-1996
Associate Director for
Interdisciplinary Programs
- 1994 - 1995
Coordinator, Global Systems
Initiative

Lamont-Doherty Earth Observatory

- 1994 - 1999
Staff Associate
- 1993 - 1994
Post-Doctoral Research Scientist

Education & Training

- Kaufman Leadership Seminar* - 2006
University of Wisconsin-Madison
- Creating Corporate Advantage* - 2001
Harvard Business School
- Ph.D* - 1993
Columbia University
- MS* - 1986
North Carolina State University
- BA* - 1980
Oberlin College

Accomplishments Highlights

Leadership

- 20+ years designing, building and launching interdisciplinary teams, projects and institutes that enhanced the reputation of my university and removed knowledge barriers to achieving societal goals
- Led complex interdisciplinary academic environmental institutes through significant leadership transitions at Columbia University, University of Wisconsin-Madison, and University of Minnesota (ongoing)
- Identified and capitalized on political, partnership and funding windows to launch new initiatives
- Ensured institute mission and vision were well represented to the public, to senior university leaders, and in fundraising campaign

Management & Strategy

- Launched two major interdisciplinary knowledge enterprises in public and private institutions (Earth Institute at Columbia University & Wisconsin Initiative on Climate Change Impacts)
- Designed institutional frameworks for five new research centers and implemented acquisitions of three existing research centers which expanded research capacity and enhanced discretionary resources
- Restructured community and public relations functions in two large university interdisciplinary institutes resulting in increased efficiency, stronger partnerships and enhanced name and brand recognition
- Created strategic flexibility through smooth phase out of ill-fitted and de-funded research centers
- Managed and analyzed \$67 million internal knowledge venture portfolio with returns-on-investments up to 10:1
- Managed approval of new undergraduate major, continuing multi-department minor, and design of an environmental MPA degree
- Managed core operating budgets of \$4 million and managed staff to enhance interdisciplinary activities in both private and public universities

Research Development & Support

- Orchestrated preparation and submission of large, complex, multi-investigator and multi-institutional research proposals
- Implemented non-sponsored effort policies that improved security for soft-money researchers
- Negotiated research contracts with Federal and private agencies with minimal delay in research initiation
- Revised and re-scoped research programs funded at reduced levels while ensuring that central objectives were protected
- Participated in the design processes of interdisciplinary facilities resulting in physical spaces that encourage serendipity